



## HEALTH, SAFETY AND ENVIRONMENT PROTECTION POLICY

It is the policy of EMEPCO to operate and manage vessels in a safe and environment friendly manner. We shall exercise our individual responsibility for health, safety and environmental protection in all our activities and strive for continuous improvement in the level of services provided.

### COMMITMENT

The Company is committed to achieving the highest management standards with particular emphasis placed upon marine safety, by establishing safe and healthy working practices to prevent human injury or loss of life and to prevent damage to property and environment, in particular to marine environment.

The Company is committed to provide the necessary resources and training in support of our policy and objectives while complying with all applicable national and international rules and regulations.

### OBJECTIVES

HSE objectives of the Company are :

- **To provide safe and efficient maritime services in accordance with the applicable international, national and local regulatory requirements.**
- **Provide safe practices in ship operation and a safe marine environment.**
- **To prevent human injury and loss of life by providing a safe working environment and adopting safe practices.**
- **To prevent marine pollution and thereby achieve 'Zero Spills' to sea, and to promote shipboard practices which minimizes environmental impact.**
- **To prevent damage to property which includes own vessel, other vessels and other fixed and floating structures.**
- **To ensure safety at sea and environmental protection by assessing all identified risks to the ships, personnel and the environment and establishing appropriate safeguards.**
- **To ensure readiness to deal with emergencies by establishing an emergency response system for identified emergency situations and preparing personnel for emergencies through systematic training and drills.**
- **To maintain a competent and motivated work force through training and continuous improvement of health, safety and environmental management skills.**
- **To ensure safe and healthy working conditions to employees ashore and onboard vessels.**

The high standards of safety and pollution prevention shall be achieved by operating a Safety Management System in compliance with mandatory rules and regulations, and which meets the requirements of ISM Code IMO Res. A 741 (18), as amended, and TMSA 3, as well as by taking into account all applicable codes, guidelines and standards recommended by IMO, Flag States, Classification societies and other maritime industry organizations.

The company recognizes the importance of the involvement and commitment of top management in the implementation of the policy.

Compliance with this policy is mandatory for all staff ashore and onboard involved with the Safety Management System and this policy is periodically reviewed by the top management. Safety and pollution prevention is everybody's responsibility. All shore staff, sea staff and contractors visiting onboard are instructed to adhere to this policy and the requirements of the SMS procedures and instructions to meet the objectives of this policy.

**Signed : ( Director )**